

# SECOND TERM MHA RATES

2025

## THIS PLAN IS YOUR PLAN.

Congratulations on your recent appointment as a second term Mail Handler Assistant (MHA). MHPB appreciates the important work that U.S. Postal Service employees carry out each day in service to the citizens of the United States of America.

**USPS Non Career Health Plan for Second Term MHAs:** Upon your appointment to a second term, Mail Handler Assistants (MHAs), are eligible for immediate enrollment into the MHPB Consumer Option and Value Plan with contributions toward premiums to be made by the Postal Service.

For second term MHAs, the USPS offers coverage through a selection of health plans in the USPS Health Benefits Plan (USPSHB) for non-career employees. With your membership in the National Postal Mail Handlers Union, you are eligible and may select MHPB products and services. MHPB offers you different fee-for-service health plans that provide both Network and Non-Network benefits. With MHPB you have nationwide coverage, comprehensive benefits, online support tools, optional dental and vision coverage and so much more.



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### Second Term MHA Rates:

|                        |   |          |                 |
|------------------------|---|----------|-----------------|
| <b>STANDARD OPTION</b> | Second Term MHAs will NOT receive employer contributions for <b>Standard Option</b> , instead consider <b>Consumer Option</b> and <b>Value Plan</b> . |          |                 |
| <b>CONSUMER OPTION</b> | <b>Self Only:</b>   | Code 74A | <b>\$252.73</b> |
|                        | <b>Self Plus One:</b>   | Code 74C | <b>\$490.14</b> |
|                        | <b>Self and Family:</b>   | Code 74B | <b>\$388.67</b> |
| <b>VALUE PLAN</b>      | <b>Self Only:</b>   | Code 73A | <b>\$126.45</b> |
|                        | <b>Self Plus One:</b>   | Code 73C | <b>\$250.02</b> |
|                        | <b>Self and Family:</b>   | Code 73B | <b>\$118.67</b> |